

SUMMARY OF BENEFITS

• Employer Retirement Contribution

- Employer 403(b) H-M contributes 4% of gross wages after 6 months of employment
- Employee 403(b) contribution

Medical Insurance

- Employer pays 100% of employee's single high deductible coverage plan for full-time empoyees. Employees may upgrade from the basic health plan at their own expense. Employees may add spouse and dependents at their own expense.
- Dental and Vision Plans
- Health Savings Account (HSA) or Flexible Savings Account (FSA)
 - Employer pays \$1,200 into a HSA over the course of the fiscal year for full-time employees who are participating in the high deductible plan.
- Life Insurance, Long-Term disability
- Employee Assistance Plan
- Free Lunch

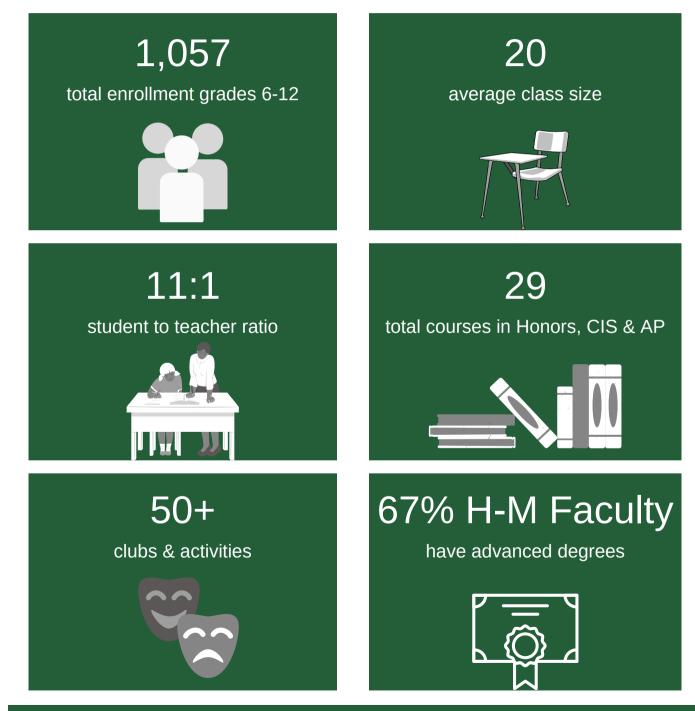
*Part-time employees who are 0.5 FTE or more are eligible for these benefits on a pro-rated basis. Employees less than 0.5 FTE are not eligible for benefits.

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TEACH AT HILL-MURRAY

Hill-Murray is an educational leader in the Twin Cities. An independent, Catholic, forward-looking school rooted in strong values that provides academic, physical, social, emotional and spiritual support to every student.

We foster a love of learning, deepening our students' faith, giving them the tools and support to fulfill their God-given potential to make a positive difference in the world.



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